

STATE OF ALABAMA)
JEFFERSON COUNTY)

**WORLD REACH, INC.
MISSIONS PROJECT AGREEMENT**

I, _____, residing at _____ and being _____ years of age and having been accepted as a volunteer Participant to participate in a short-term mission project (hereafter referred to as the "Missions Project") sponsored in whole or in part by World Reach, Inc. (hereafter referred to as "WORLD REACH"), an Alabama nonprofit corporation, in consideration for being permitted to participate in the Missions Project, Participant hereby acknowledges and agrees to the following:

1. Behavior

- 1.1 Participant agrees to abide by, observe and conform to the laws of the country in which the Missions Project is conducted while in that country as pertains to all transportation, driving and other activities which will be involved in the Missions Project;
- 1.2 Participant agrees to abide by and observe all guidelines, mandates and restrictions as may be prescribed by WORLD REACH;
- 1.3 Participant agrees to complete all required preparation for the Missions Project in a timely manner and attend necessary planning and training meetings as determined by the directors of the Missions Project;
- 1.4 Participant agrees that with respect to any work or endeavor in which Participant may be involved or engaged, during the course of the Missions Project, (a) he or she will abide by the directions and instructions of the directors of the Missions Project, but (b) he or she will be considered to be, at all times, an independent contractor and not an agent, servant or employee of any part of WORLD REACH;
- 1.5 Participant understands and agrees not to do, or cause to be done, anything while engaged with the Missions Project that may be deemed to be scandalous, harmful or unbecoming to the Missions Project and/or WORLD REACH. Participant acknowledges and agrees that at all times he or she will conduct himself or herself in a respectable manner, with dignity and decorum, abstaining from the use of tobacco, alcohol, illegal substances and profane language;
- 1.6 Participant understands and agrees that in the event WORLD REACH finds it necessary to send Participant home prior to the scheduled departure date due to inappropriate or immoral behavior Participant bears the sole responsibility for any travel expenses incurred.

2. Doctrinal Statement

- 2.1 Participant has read the WORLD REACH *Doctrinal Statement* located on the mission website and does hereby acknowledge understanding of and agreement with these Biblical beliefs. Participant agrees to abide by the directions and instructions of the directors of the Missions Project with regard to discussions and/or teachings of any Biblical beliefs or doctrines not expressed in the *Doctrinal Statement*.

3. Medical Expense and Health Issues

- 3.1 Participant understands that WORLD REACH is not responsible for any medical expenses Participant may incur while participating in the Missions Project.

3.2 Participant certifies that he or she has adequate personal medical and hospital insurance in the event any injury or illness is incurred by Participant while engaged in the Missions Project. The name of the medical/hospital insurance company, which will cover Participant on the Missions Project, is _____, and the policy number is _____. Participant has notified that company of the Missions Project, and Participant has been informed by that company that Participant will be covered under said insurance policy while on the Missions Project, including that portion thereof while outside the United States of America.

3.3 WORLD REACH reserves the right to take any action it considers to be warranted regarding Participant’s health and safety while participating in the Missions Project. Participant hereby gives consent for all emergency medical care, including surgery, if deemed necessary in the event of any injury or illness incurred during the course of the Missions Project and/or any of its activities. WORLD REACH is authorized to make whatever arrangements are necessary and possible so that Participant will receive the necessary emergency medical care, surgery, or treatment.

3.4 In the event of any injury or illness to Participant during the course of the Missions Project and/or any activity thereof, as the result of which I am unable to speak, communicate or decide for myself, then WORLD REACH is hereby authorized at its discretion to call or to contact one or both of the persons herein named (hereafter referred to as the “Designated Person”):

CONTACT NAME	RELATIONSHIP	PHONE & EMAIL

3.5 Designated Person shall have the authority to speak, decide and act for Participant, provided, however, that this authorization shall not delay any decision that WORLD REACH may have to make if unable, for whatever reason, to reach a Designated Person, or if there is not sufficient time to reach, or to attempt to reach, a Designated Person for his/her decision on my behalf.

3.6 Participant agrees that he/she bears the sole responsibility for any travel expenses which he/she incurs in the event WORLD REACH finds it necessary to send Participant home prior to the scheduled departure date due to health or physical limitations.

4. Missions Travel Risks

4.1 Participant understands and agrees that travel abroad and missions involve inherent risks and dangers, including but not limited to crime, civil unrest, sickness, differing safety standards of buildings, public spaces and transportation, varying quality and availability of medical treatment, and other similar and dissimilar risks (hereafter referred to as “Risks”). Participant hereby assumes all risks incidental to or attendant with, participation in the Missions Project and has undertaken the responsibility to inform himself or herself of all hazards and risks incidental to, or attendant

with, participation in the Missions Project. Participant agrees to assume all risks for any personal injury or loss of life to Participant or property loss or damage resulting from the Risks.

4.2 Participant agrees that WORLD REACH is not responsible for any injury Participant may suffer while traveling independently before or after the Missions Project or during free time.

5. Travel Conditions

5.1 Participant hereby agrees (a) to accept such lodgings, accommodations, food, drinks, transportation and other amenities as are made available or provided or arranged for by WORLD REACH and the other participants of the Missions Project, and (b) to indemnify, to hold-harmless, and to release WORLD REACH against any liability for injury or damage to Participant resulting from the condition of, defect in, or deficiency in, any said lodging, accommodation, food, drinks, or transportation.

5.2 Participant understands and agrees that WORLD REACH does not represent or serve as agent for and cannot control the acts or omissions of transportation carriers, hotels and other suppliers of goods and/or services in connection with the Missions Project.

6. Waiver and Release

6.1 For and in consideration of WORLD REACH's assisting Participant in the Missions Project, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Participant for himself/herself and his/her personal representatives, assigns, heirs, distributes, guardians and next of kin (hereafter referred to as the "Releasers") hereby irrevocably and unconditionally forever releases, waives, acquits, and covenants not to sue and forever discharges WORLD REACH and any of its partners, representatives, affiliates, subsidiaries, divisions, members, directors, officers, agents and employees (hereafter referred to as "Releasees") of any and from all claims, demands, rights and/or causes of action of whatever kind or nature now or hereafter exist, whether known or unknown, including but not limited to all liability to the Releasers on account of foreseen or unforeseen personal injuries, damage to property, and the consequences thereof, including death or kidnapping, resulting from Participant's participation in, or in any way connected with Releasees, whether caused by or related in any way to the negligence of Releasees or otherwise.

7. Arbitration

7.1 Consistent with Matthew 18, any claim or dispute between the Participant and WORLD REACH arising from or relating to this Agreement, its interpretation or performance, or its alleged breach, which is not disposed of by agreement of the parties, shall be resolved Biblically by legally binding arbitration in Birmingham, Alabama in accordance with the "Rules of Procedure for Christian Conciliation" of the Institute for Christian Conciliation. Those rules are currently published at www.iccpeace.com/rules. The parties covenant to keep such questions and arbitration proceedings confidential except as necessary to effectuate and/or enforce arbitration. The parties covenant and agree that they will not sue or otherwise bring actions against each other in any courts, that arbitration is their sole and binding remedy, that they waive their rights to sue or to appeal or to other remedies except to enforce an arbitration decision.

8. Miscellaneous

- 8.1 My participation in the Missions Project is with the understanding that activities undertaken by WORLD REACH may be described using written narratives, names, photographs and videos of said activities and distributed by WORLD REACH through media avenues such as newsletters, the WORLD REACH website, electronic mail, and/or social media including, but not limited to, Facebook and Twitter. Participant grants WORLD REACH, its representatives, partners and employees the right to take and use photographs of Participant for any lawful purpose.
- 8.2 Participant agrees that the laws of the State of Alabama (and not the laws of any other state or country) shall govern this Agreement and any interpretation hereof without regard to the conflicts of law provision, and that if any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions of the Agreement shall not be affected.
- 8.3 Participant agrees that any electronic signature appearing on this Agreement is the same as a handwritten signature for the purpose of validity, enforceability and admissibility.
- 8.4 In the event of any legal or arbitration action or proceeding brought by either party against the other arising out of this Agreement, WORLD REACH shall be entitled to recover reasonable attorneys' fees and any other fees, costs and expenses incurred in such action in the event the outcome of any such determination is in favor of WORLD REACH.
- 8.5 This Agreement may not be changed or amended without the express written consent of WORLD REACH.

Participant acknowledges that he or she has read this Agreement and expressly consents to be bound by this Agreement as evidenced by typing participant's signature in this Agreement and electronically submitting it to WORLD REACH.

SIGNATURE OF PARTICIPANT IN THE MISSIONS PROJECT DATE: Month/Day/Year

ADDRESS: _____ TELEPHONE: _____

EMAIL: _____

CHURCH/TEAM NAME: _____